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THE
Techie
TIMES

CONTENTS

CYBER HYGIENE

IT JOB SEARCH

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HAS YOUR COMPANY BEEN
MAINTAINING ITS CYBER HYGIENE?

As technology evolves not only within the IT industry, but also on a global scale, cybersecurity has never been more relevant. Because the cybersecurity realm is ever-changing, it is important to remain informed on the most recent cyber threats and protections, especially when it comes to securing your company's digital data and infrastructure. Companies that consistently keep these cyber hygiene trends in mind when implementing company-wide cybersecurity protocols will be less likely to fall prey to a cyberattack. As the cybersecurity world continues to transform, here's how your company can keep up with the times:

Have a Professional Assess Your Company's Cyber Hygiene

Do you want to bolster your company's cybersecurity plan but don't know where to start? Luckily, you won't have to develop a strategy for doing so alone. As the cybersecurity industry expands alongside technological innovations, more and more IT professionals are becoming experts on maintaining cyber hygiene on a corporate scale. These cybersecurity professionals are equipped with the knowledge and skills to dive deep into your company's digital infrastructure and create a personalized plan of action. They will assess the strengths and weaknesses of your company's current cybersecurity measures and provide sugges-

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tions on what could be done better to protect your data from potential cyberattacks. Having a cybersecurity professional look at your company's digital infrastructure and provide suggestions for improvement will be invaluable to the continued maintenance of its cyber hygiene and thus its continued success.

Host Companywide Cybersecurity Programming

Once a cybersecurity professional has assessed the state of your company's digital presence and provided suggestions for improvement, it will be important to communicate this vital information to your staff. One way to do this is through hosting a mandatory, companywide cybersecurity training. This will allow you to communicate a clear, concise, and consistent message regarding maintaining companywide cyber hygiene to the entirety of your staff at once, ensuring that all personnel are up to date on the latest and greatest cybersecurity protocols. This can include hosting a seminar on how to identify cybersecurity risks such as viruses, malware, phishing, or even insider threats. This programming should also provide clear directions regarding the steps your employees should take upon identifying any threats to your company's digital infrastructure. Furthermore, you should provide a succinct list of measures that your staff should be taking regularly to ensure not only their personal cyber hygiene but also the cyber hygiene of your company. This may include updating their software, using stronger passwords, and enabling their multi-factor authentications.

Embed Cybersecurity into Your Company Culture

Company culture describes the shared values, goals, attitudes, and practices that characterize an organization. From office dress code to organizational structure, a company's culture guides the behavior of its employees from the top-down, inherently affecting its overall function. For example, if the CEO of your company uses strictly professional language when communicating with your staff, your employees will be more likely to approach internal communications with the same formal mannerisms. On the other hand, if your CEO communicates with your staff using informal language such as emojis, your employees will feel more comfortable approaching their own internal communications more candidly. The same goes for promoting new cyber hygiene habits or cybersecurity protocols on a wide scale within your company. You can embed the importance of cyber maintenance into your company's culture by shifting focus to cybersecurity from the top-down. Ensuring that your leadership team is consistently communicating the importance of identifying, reporting, and averting any potential cyberattacks will be crucial to fostering a workplace that fundamentally values cyber hygiene. Over time, your employees will view the maintenance of your company's cyber hygiene not only as a good habit they've picked up, but also as a defining aspect of your company's culture.

Partner With a Trusted Technology Solutions Firm

Your company will always benefit from hiring the top tech talent on the market, especially when it comes to hiring cybersecurity professionals. Whether you're looking for contract, contract-to-hire, or direct hire IT staff, partnering with a trusted IT staffing firm like INSPYR Solutions will ensure that only the best of the best will be responsible for your digital infrastructure. If you're seeking out a professional assessment of your company's cyber hygiene, looking to develop a companywide cybersecurity programming, or you're in the market for a full-time cybersecurity engineer, a trusted IT staffing and solutions firm can be there for you every step of the way. Using their many years of experience, IT recruiters can identify, screen, and qualify the best cybersecurity talent in today's marketplace for your company through a successful talent acquisition process.

Is your company ready to take its cyber hygiene to the next level? Contact INSPYR Solutions to get started today.

HOW TO EXPAND YOUR
IT JOB SEARCH

Whether you are just joining the job market as a new grad with a degree in the tech field or you are an experienced IT professional looking to take your career to the next level, there are several steps you can take to get the most out of your job search. Looking for a new position in the IT industry can seem like a daunting undertaking at first, but these strategies will set you on the path to success.

Forge New Connections

Networking with people in your industry as well as your specific field within IT is a great way to find out about job opportunities for several reasons. First of all, by making connections with people who work at various companies and at different levels in the industry, you will have the chance to hear about different openings. You can also learn a lot about companies and their cultures that you may not hear about in a job listing.

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By networking with people in the field, you will also be able to present yourself and your knowledge, as well as your other positive attributes, to the public, which could get you noticed by people considering expanding their teams or undertaking special projects.

In this day and age, networking can come in many forms such as in-person events like conferences, talks sponsored by local organizations, and networking meetups, but you can also find great networks of like-minded individuals online through LinkedIn, GitHub, and other industry-focused websites. By utilizing both ways of connecting with people and maintaining those relationships, you can set yourself up to find interesting new opportunities throughout your career.

Upgrade Your Online Presence

As you probably know already, it's important to ensure that your online presence fits the image you want potential employers to see. That's why you need to make sure your personal social media accounts either fit in with that impression or are locked down using privacy settings, and that any remaining public profiles fit your professional image. In addition to making sure your social media posts and profiles are appropriate, you can also use your public information to show employers that you are knowledgeable about certain topics and industry trends, and that you would be a good culture fit. For example, it's easy to publish articles with your thoughts on the IT industry through a blog or via sites like LinkedIn. This can be a great way to show that you are a thought leader in your specialty and help convince potential employers that you would be an asset to their organization.

Utilize an IT Recruiter

Another way to find great job opportunities within your field is by working with a specialized IT recruiter. Since they are used to working within your industry, IT recruiters are familiar with the type of work you do and can help match you with jobs that are suited to your skillset and career preferences. Besides these advantages, IT recruiters may also have inside information about upcoming job opportunities even before they are listed online. If you have an existing relationship with an IT recruiter, they will be able to consider you for these jobs since they already know what you are looking for and capable of taking on. It is in your IT recruiter's best interests to find you a job matched to your skills because this will make both you, the candidate, and their client happy. A good IT recruiter knows that developing positive and lasting relationships with IT professionals is the way to success, so they will be eager to see you succeed too.

Looking for a job in the IT industry?

INSPYR Solutions has experienced IT recruiters who can help you take the next step in your career. Get in touch today to learn more about our IT job opportunities.

TEKPARTNERS INCENTIVE PROGRAM (TIP)

The TekPartners Incentive Program (TIP) is a referral program designed to maximize our ability to serve the U.S. IT labor market. Your referrals of either IT professionals or IT job openings allow TekPartners to gain even greater access to the critical resources companies are seeking today and the dream careers professionals are searching for.

Get Rewarded

When your referral gets placed or your job opening is filled, it's time to collect your reward for awesome service.

Payout	Tip Tier	Salary Thresholds
$250	Bronze	$1 - $50,000
$400	Silver	$50,001 - $85,000
$600	Gold	$85,001 or more

$1000	Platinum	3 referrals, any salary

The Details

Who May I Refer? Any IT professionals and/or open IT jobs in the U.S.

Who Can Submit for a TIP? Anyone is eligible to refer IT candidates and/or open IT positions.

How Do I Submit for a TIP? It's easy! Simply complete the form on the website.

If you're a current TekPartners Consultant, you may also email your recruiter directly.

What if I have a question? Contact us at HQ@tekpartners.com and one of our Recruiters will be in touch within 24 hours.

Disclaimers:
You will receive payout upon the completion of the referral's 90th day of employment.
All awards are subject to the usual tax withholdings applied to your paycheck.

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PROFESSIONAL SERVICES

Our Professional Services division has deep expertise in a number of specialized areas to assist with the delivery of your most strategic initiatives.

We have trusted partnerships with Databricks, Microsoft, Snowflake, Tableau, and UKG.

Our Offerings Include:
- Assessment of Current State, Roadmap & Strategy to Future State
- Consulting – Utilizing Best Practices & Reinforced By Our Practice Leads
- Co-Managed Project Solutions – Our Teams Working Together
- Fully Managed Project Solutions – Turnkey Delivery By Our Team

We specialize in the following Practice Areas:
- Application & Mobile Development
- Data Analytics & AI
- Enterprise Applications
- Cloud, Network & Infrastructure
- HR / Payroll Software
- Project Management
- Business Analysis
- Quality Assurance

Our methodology, INSPYR Solutions RPM, enables us to deliver in a very quick and collaborative way to realize ROI of your investment in the shortest time possible.

Ready to get started? Contact us today!

JOB ALERTS
Sign up for our Job Alerts and get new IT job openings delivered straight to your inbox or smartphone.

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IN THE COMMUNITY

National Cinnamon Bun Day

This year, we celebrated National Cinnamon Bun Day with sweet treats for the whole INSPYR Solutions team! We love having a reason to indulge in a company-wide snack break.

Breast Cancer Awareness Month

Each Friday throughout Breast Cancer Awareness Month, we wore pink to promote our internal fundraiser for The Breast Cancer Research Foundation. Our team was able to raise $1,555 for the cause, doubling our impact with a match from INSPYR Solutions and bringing our total donation to $3,110!

Halloween

We had so much skele-fun celebrating Halloween at the INSPYR Solutions offices! Our markets competed against one another in costume, pet costume, and cubicle decorating contests... and things got spooky!

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HOT JOBS

INFORMATION SECURITY ANALYST
Term: Direct Hire
Location: Charlotte, NC

NETWORK TECHNICIAN
Term: Direct Hire
Location: Charlotte, NC

TESTING SR. RISK ANALYST
Term: Contract
Length: 10+ months
Location: Charlotte, NC

IT BUSINESS ANALYST III
Term: Direct Hire
Location: Charlotte, NC

CYBER SECURITY ENGINEER
Term: Direct Hire
Location: Charlotte, NC or Remote

LEAD SECURITY TECHNICIAN
Term: Contract to Hire
Location: Savannah, GA

DIRECTOR, DATA & REPORTING STRATEGY
Term: Contract to Hire
Location: Charlotte, NC or Remote

SENIOR SOFTWARE ENGINEER
Term: Contract to Hire
Length: 6 months
Location: Remote

SR. SYSTEMS ANALYST
Term: Contract to Hire
Length: 6 months
Location: Remote

SOFTWARE DEVELOPER (.NET/C#)
Term: Contract
Location: Austin, TX

SR MANAGER, USER EXPERIENCE
Term: Direct Hire
Location: Allen, TX (Remote)

SERVICE DESK COORDINATOR
Term: Contract
Location: Austin, TX

CLIENT SERVICES REPRESENTATIVE I
Term: Contract
Length: 12 months
Location: Los Angeles, CA

SOFTWARE DEVELOPER ANALYST I
Term: Direct Hire
Location: Brea, CA

CERIDIAN ANALYST
Term: Contract
Length: 3 months+
Location: Remote

DEVOPS SENIOR ENGINEER
Term: Direct Hire
Location: Remote

SENIOR DATABASE ADMINISTRATOR
Term: Contract to Hire
Location: Hybrid - Fort Lauderdale, FL; Irving, TX; or White Plains, NY

PROCESS SPECIALIST
Term: Direct Hire
Location: Deerfield Beach, FL (Hybrid)

EMT CONDUIT INSTALLER
Term: Contract
Location: Doraville, GA

LEAD SECURITY TECHNICIAN
Term: Contract to Hire
Location: Savannah, GA

AUTOMATION/SCRIPTING ENGINEER
Term: Direct Hire
Location: Milwaukee, WI (Remote)

FIELD SERVICE TECHNICIAN
Term: Contract to Hire
Location: Milwaukee, WI

DATA ENGINEER
Term: Direct Hire
Location: West Bend, WI (Remote)

PROGRAMMER ANALYST
Term: Contract
Length: 6 months
Location: Orlando, FL

COPYWRITER
Term: Contract
Length: 12 months
Location: Orlando, FL (Remote)

LEAD ENGINEER
Term: Direct Hire
Location: Brooklyn, NY (Remote)

JUNIOR UX DESIGNER
Term: Direct Hire
Location: Onsite role in Austin, TX or New York, NY (possibility of remote)

See all job postings

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